

QUALITY, SAFETY, HEALTH AND ENVIRONMENT (QHSE) POLICY

We are leaders in innovative and sustainable solutions for the energy industry. As a company, we explore new markets and opportunities and work proactively with our customers to generate the right solutions to their needs.

We stand out for our Brand and our people in a framework of continuous improvement and innovation.

Our goal, through this Policy, is to ensure that operations are developed within a framework of Quality, Health, Safety and protection of the environment, along with the development of our collaborators and an active participation in the communities where we are present.

We operate in an ethical manner; we promote agility, efficiency, austerity and satisfaction of our internal and external customers.

Our permanent commitment is:

- To operate under an Integrated Management System focused on our processes to ensure business sustainability, to become more efficient every day and to manage risks appropriately.
- To continuously implement, develop, sustain and improve an Integrated Management System based on international standards, as a path towards excellence and sustainability of our operations.
- To consider Integrated Management of Quality, Safety, Health and Environment as a fundamental tool for the development of our activities wherever we participate.
- To foster innovation and creativity, promoting the contribution of new ideas and improvement projects.
- To provide safe and healthy work conditions, so as to eliminate hazards and reduce risks for Health and Safety at Work, establishing consultative mechanisms and participation from workers.
- To ensure responsible management of environmental aspects of our activities.
- To make reasonable use of natural resources in order to preserve the environment.
- To comply with legal and other requirements applicable to our operations.

By means of these commitments, we adhere to the Perez Companc philosophy, to the related Corporate Policies, guidelines and good practices, regarding its compliance as an obligation at every level of the company.

Javier Gremes Cordero, PECOM CEO

June, 2020. Rev. 2